**Equity and People**

*KEY: Yellow highlights are proposed new text.*

**Goal:** E.P 1: Promote equity through all District policies and planning efforts to the benefit of all district residents.

**Target:** Create an “**Equity Impact Committee**”, charged to guide the development of the **Equity Impact Assessment Tool**, including its application and implementation, as well as monitoring and evaluation metrics to promote learning and continuous quality improvement with a focus on social, racial, and cultural equity, so as to proactively secure equitable outcomes.

**Actions**

EP 1.1: Launch with an immediate effect, an “**Equity Impact Committee**”, with diverse and representative membership, to include multi-sector public, private, non-profit, and community residents. The Equity Impact Committee will be charged to:

EP 1.2: Develop **Guiding Principles** upon which the **Equity Impact Assessment Tool** will be based, so as to proactively promote equitable outcomes through proposed changes, updates, and implementation of the Sustainable DC Plan.

EP 1.3: Develop an **Equity Impact Assessment Tool** to apply to the implementation, evaluation, and future development of the Sustainable DC Plan and other policy and planning efforts in the District.

EP 1.4: Develop an equity curriculum and training mechanism that will be used to educate all District employees, both new and existing, about the application of an equity lens to their work.

EP 1.5: Create a marketing, communication, and engagement strategy that will impact all District residents and educate and engage them in the work of promoting equity and sustainability.